



TRUSTED NOT TO COMPROMISE

Health, Safety & Environment (HSE) Policy



HEALTH, SAFETY
& ENVIRONMENT

HSE POLICY

Pakistan Cables Ltd., being a leader in manufacturing and marketing of Wire and Cables, PVC Compounds, Copper & Aluminum Rods, and Wiring Accessories, highly values the Health and Safety of its personnel, contractors and the Environment in which it operates. It is committed to investing in continual improvement of its Health, Safety and Environment Management Systems.

- We shall seek to conduct all Company's manufacturing and associated processes in a manner that ensures health and safety of personnel.
- We shall continually endeavor to set objectives, identify hazards and reduce risks so as to prevent injuries and occupational illnesses; provide a safe and healthy workplace for all Company's employees and contractors.
- We shall promote preservation of the environment, through controls and monitoring of emissions, effluents and solid waste. The Company's overarching ESG Policy, shall ensure that the Environmental Management System is supported by transparent corporate oversight.
- We shall provide a platform for the consultation and participation of workers to Occupational Health and Safety Management System.
- We shall set, review and implement Health, Safety and Environmental objectives on an on-going aspect of continuous improvement and sustainability.

In implementing the above, we shall comply with all applicable legislations and other requirements to which Pakistan Cables Ltd. subscribes.

FAHD K. CHINOY

Chief Executive Officer

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